Employee Survey: Pasadena Fundamental Elementary

Results

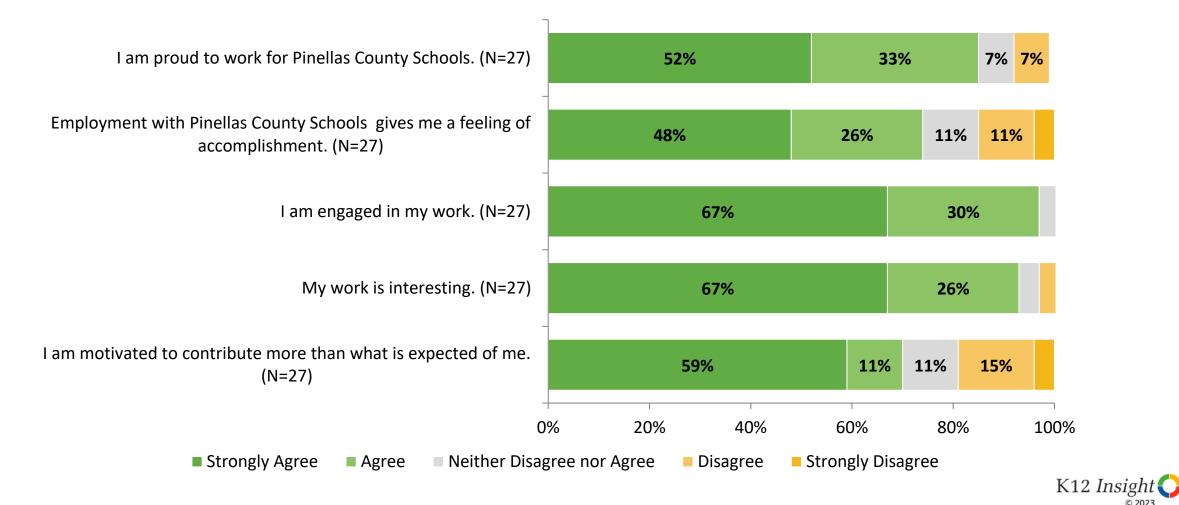
2022-2023 School Year



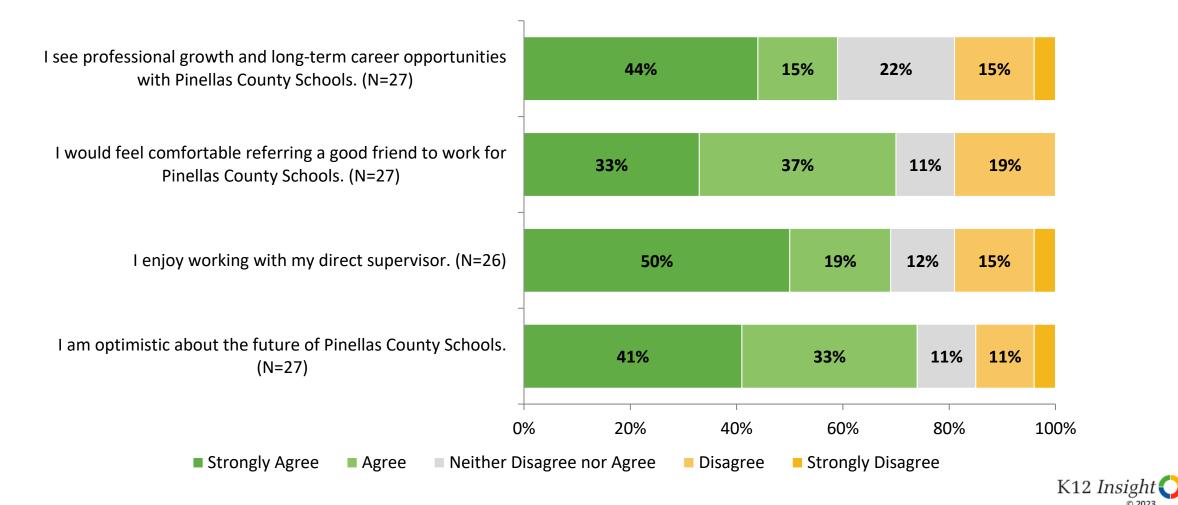


Overall Engagement

How strongly do you agree or disagree with the following statements?

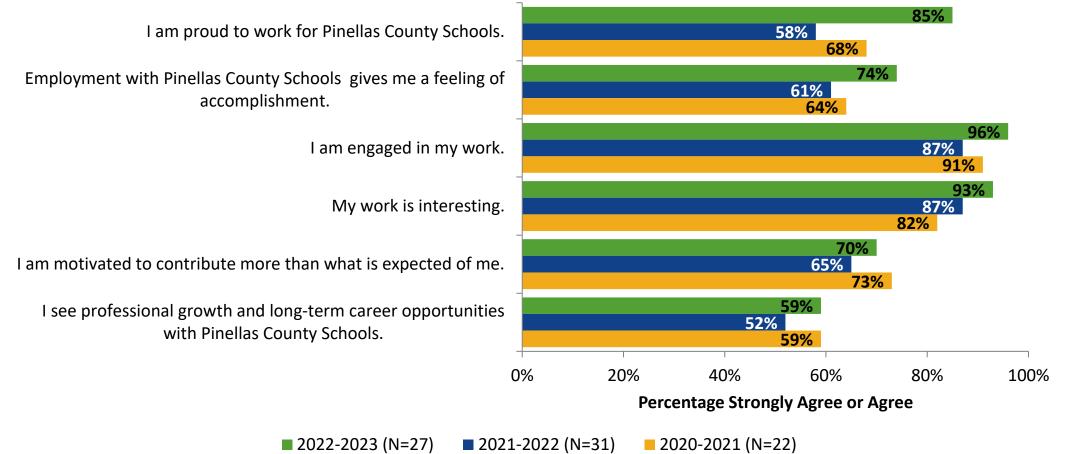


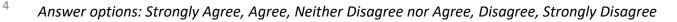
Overall Engagement (Continued)



Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

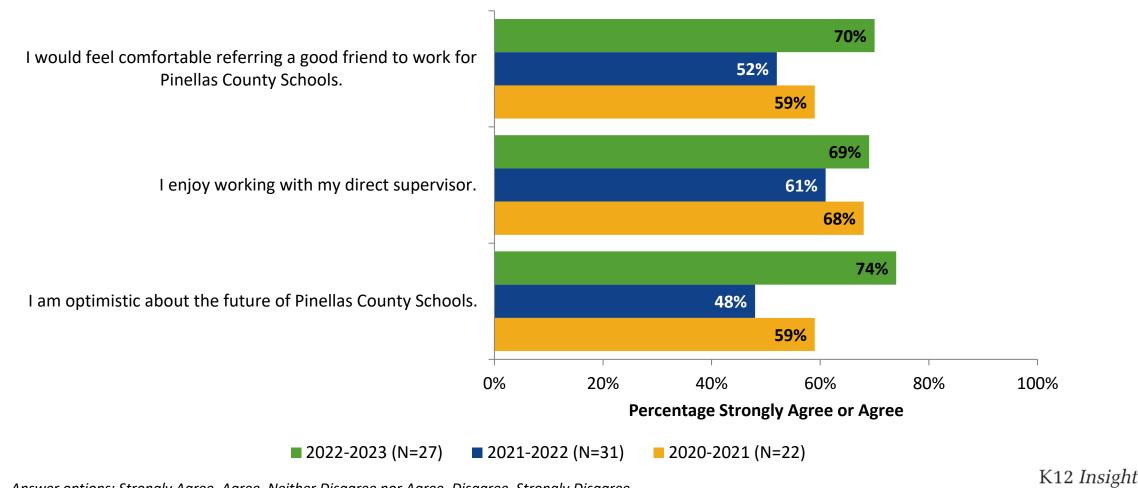




K12 Insight 🔾

Overall Engagement: Comparison Over Time (Continued)

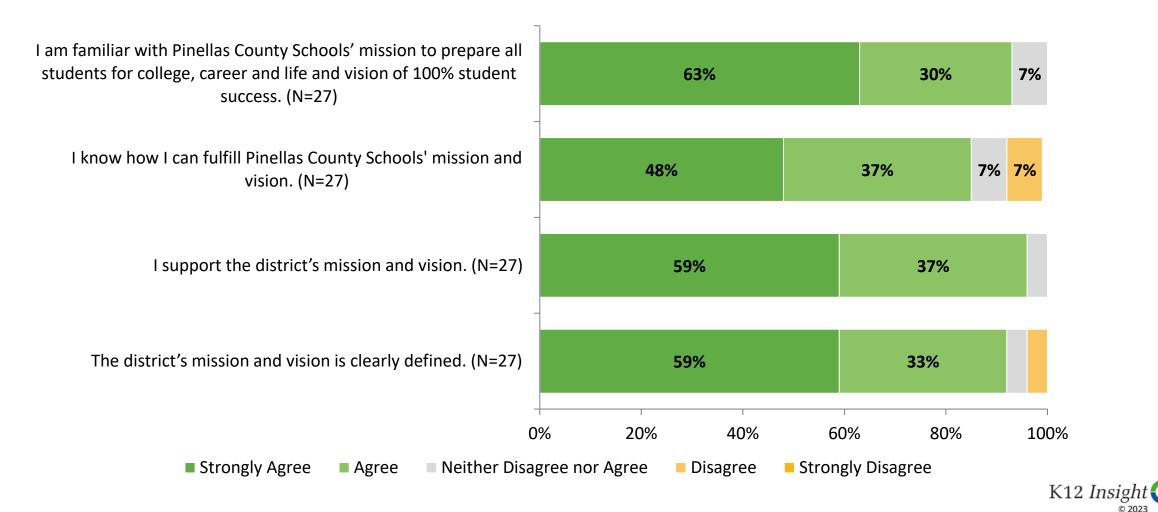
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

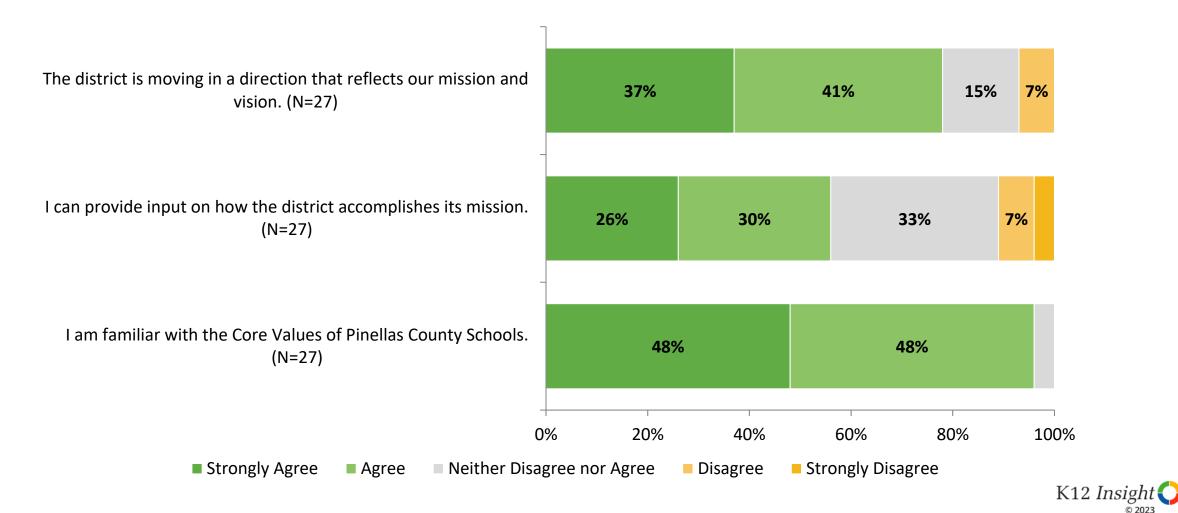
5

Mission and Vision



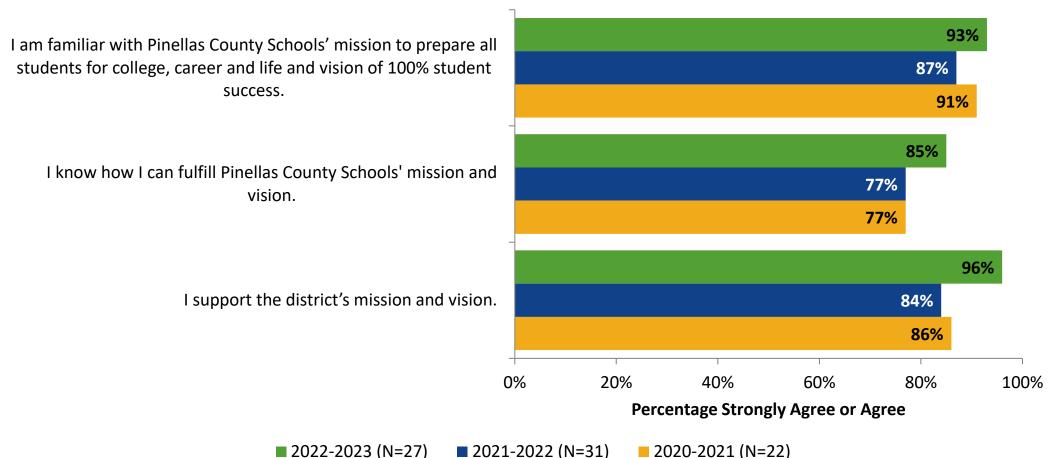
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



2022-2023 (N=27) ■ 2021-2022 (N=31)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

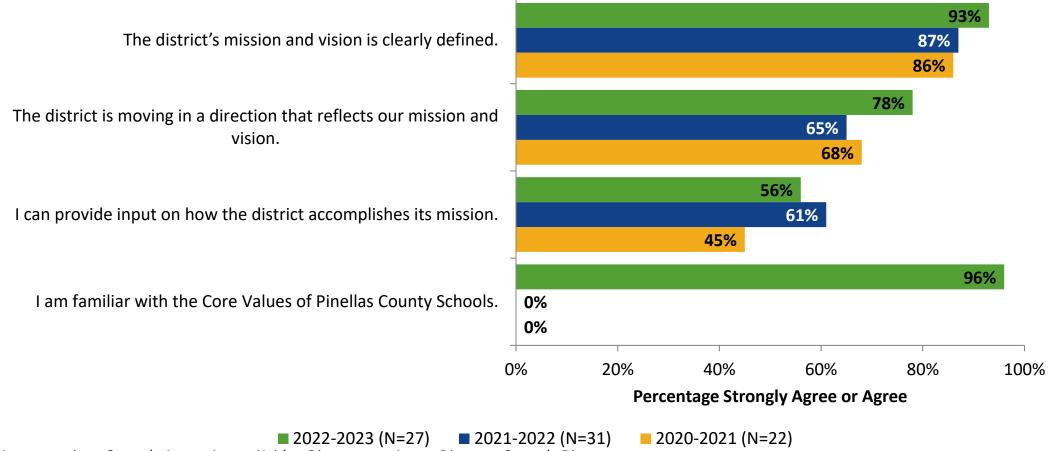
Note: 0% indicates a question was not asked during that survey administration.

8



Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

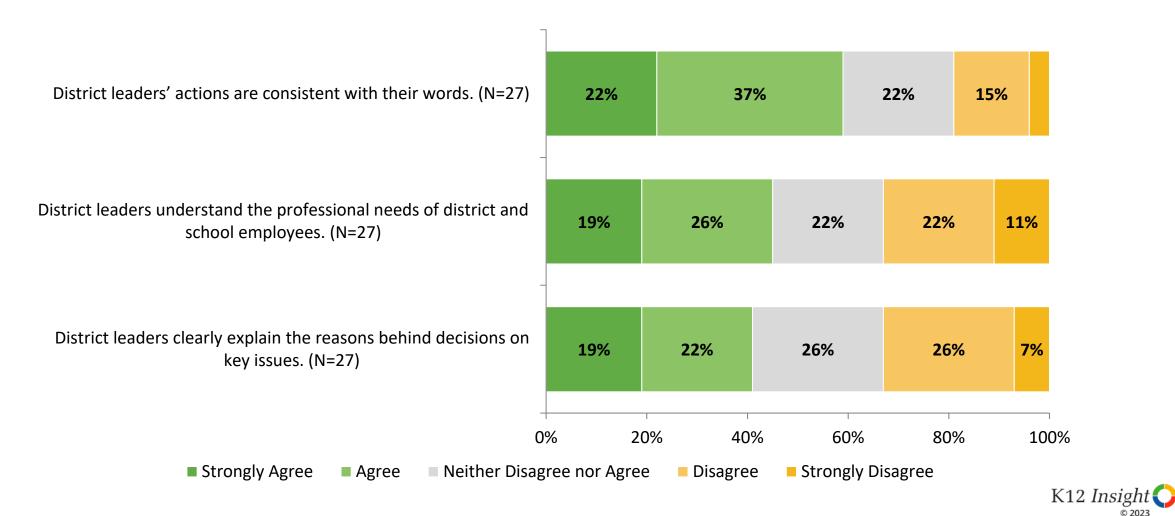
Note: 0% indicates a question was not asked during that survey administration.

9

K12 Insight 🔾

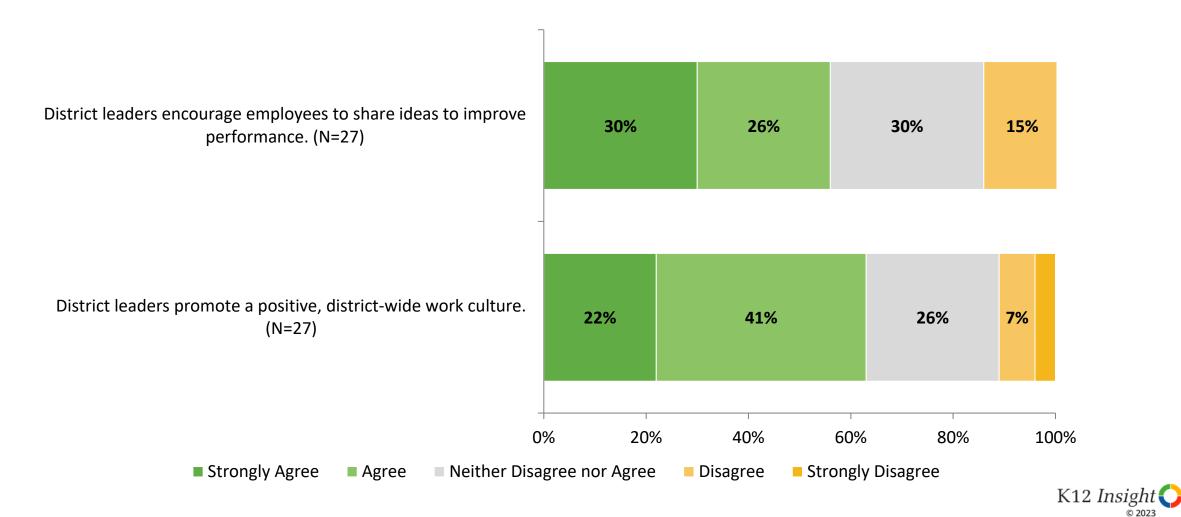
District Leadership

How strongly do you agree or disagree with the following statements?



District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

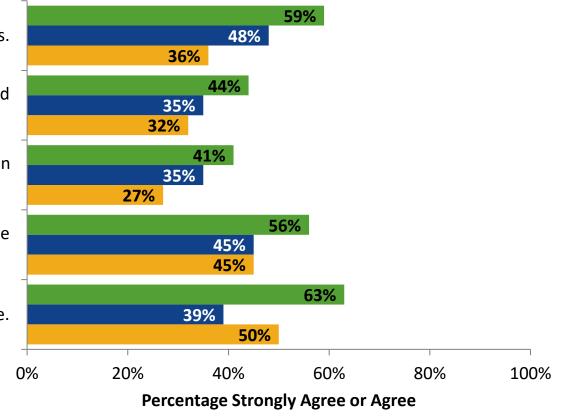
District leaders' actions are consistent with their words.

District leaders understand the professional needs of district and school employees.

District leaders clearly explain the reasons behind decisions on key issues.

District leaders encourage employees to share ideas to improve performance.

District leaders promote a positive, district-wide work culture.

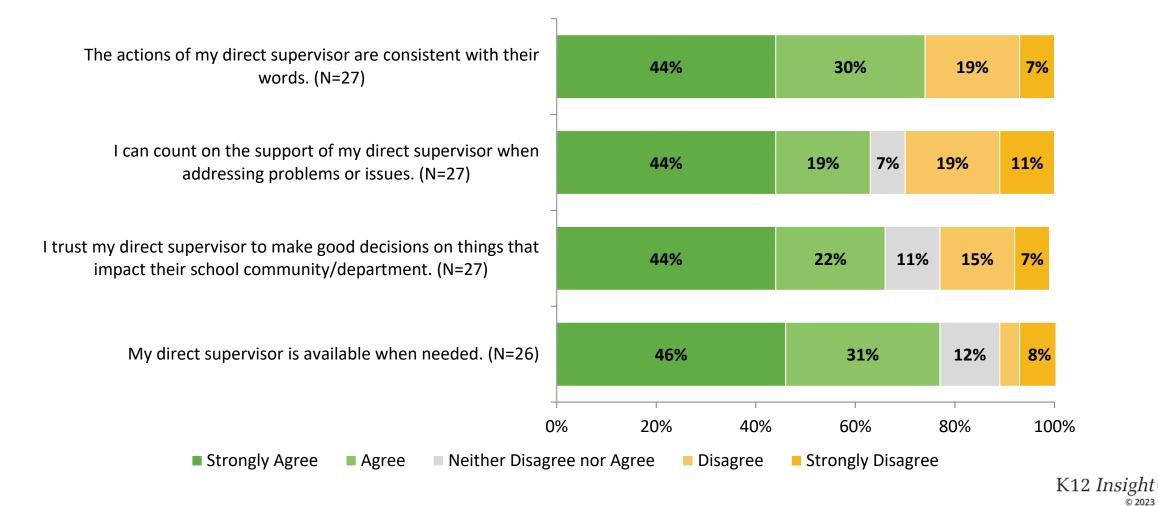


■ 2022-2023 (N=27) ■ 2021-2022 (N=31) ■ 2020-2021 (N=22)

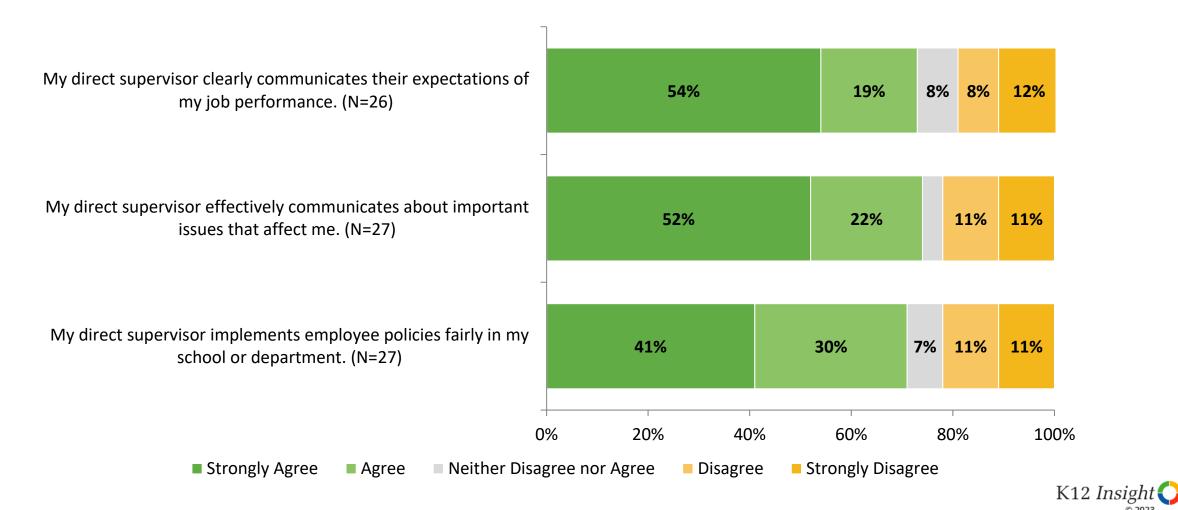
K12 Insight 🔿

¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Worksite Leadership

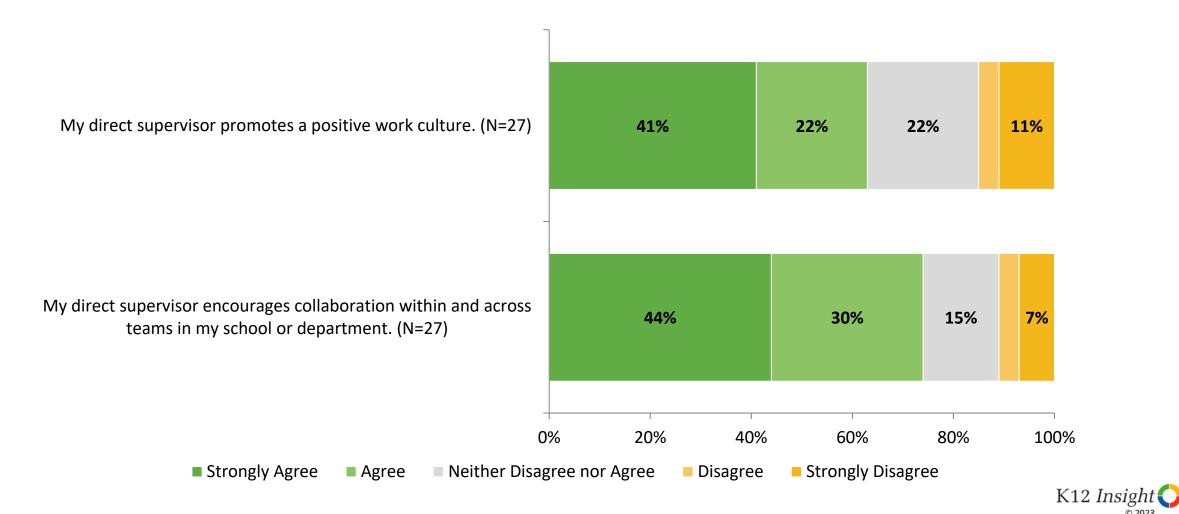


Worksite Leadership (Continued)



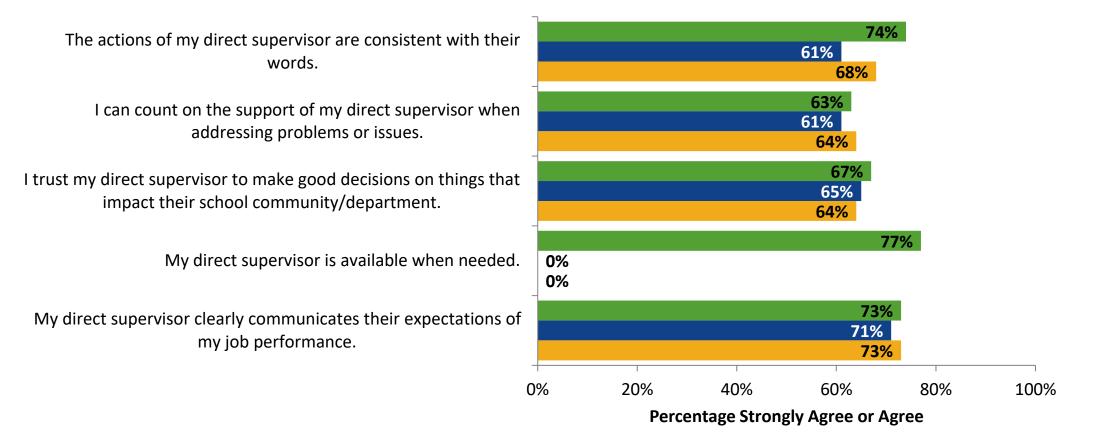
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=27) ■ 2021-2022 (N=31) ■ 2020-2021 (N=22)

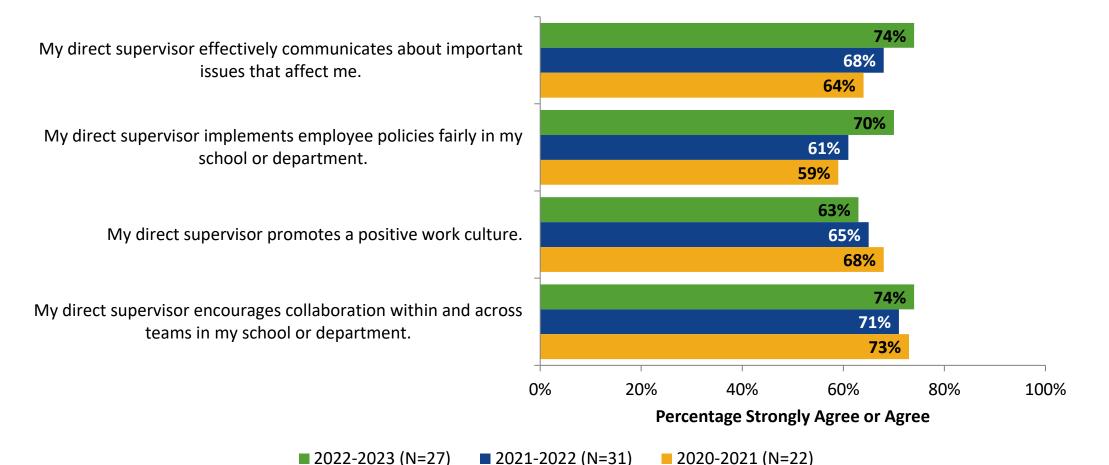
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

16

K12 Insight 🔾

Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=27) 2021-2022 (N=31)

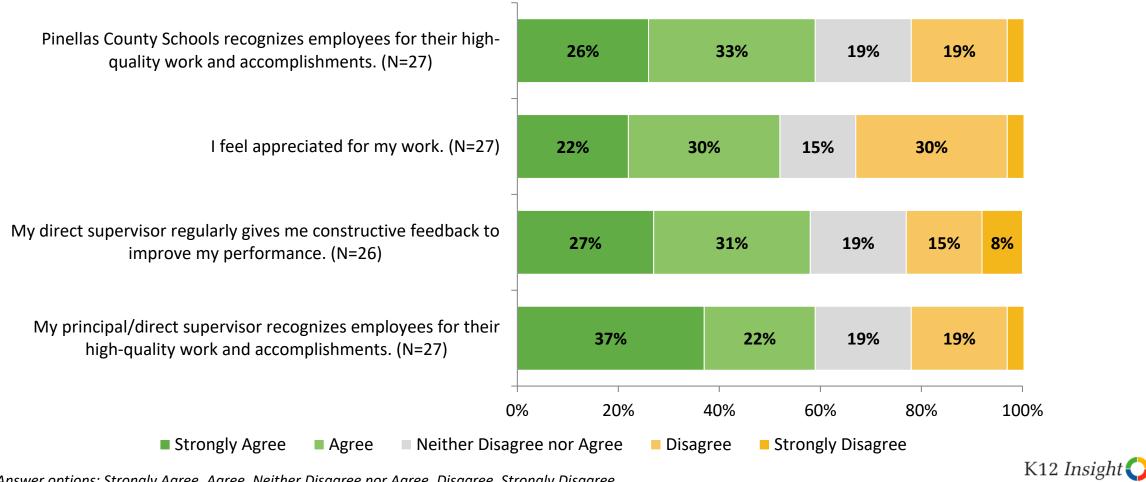
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

17

K12 Insight

Feedback and Recognition

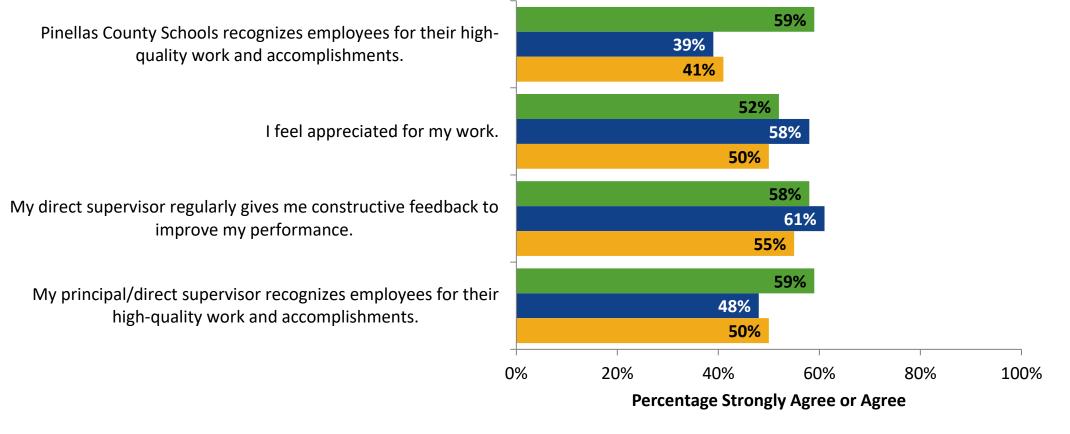
How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?

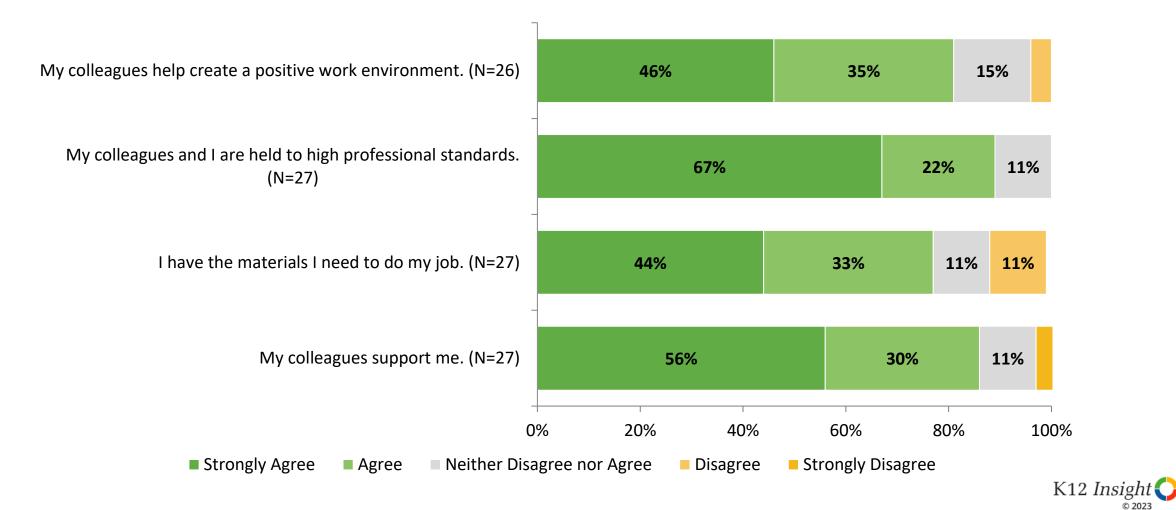


■ 2022-2023 (N=27) ■ 2021-2022 (N=31) ■ 2020-2021 (N=22)



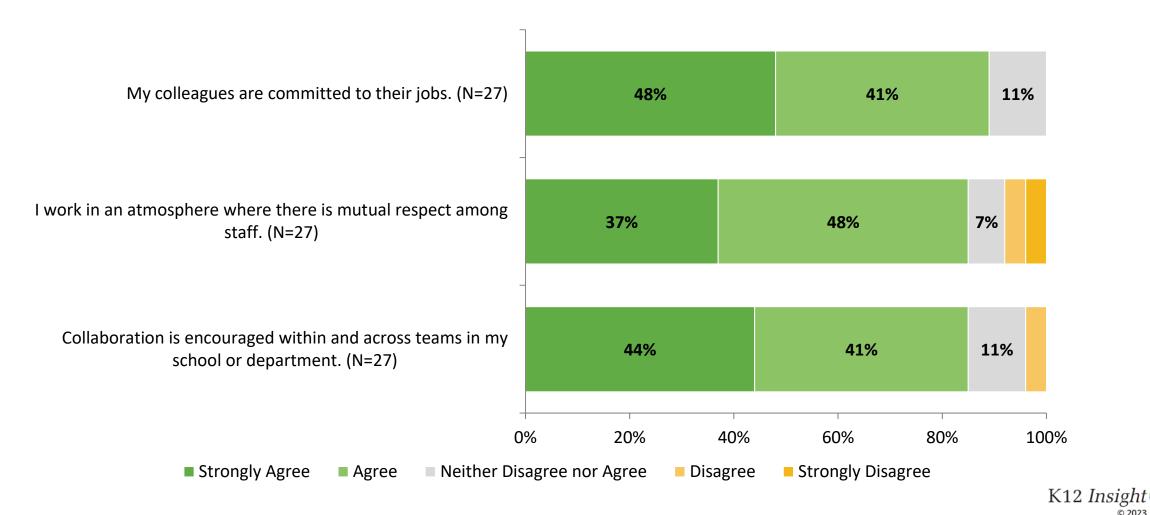
Work Environment

How strongly do you agree or disagree with the following statements?



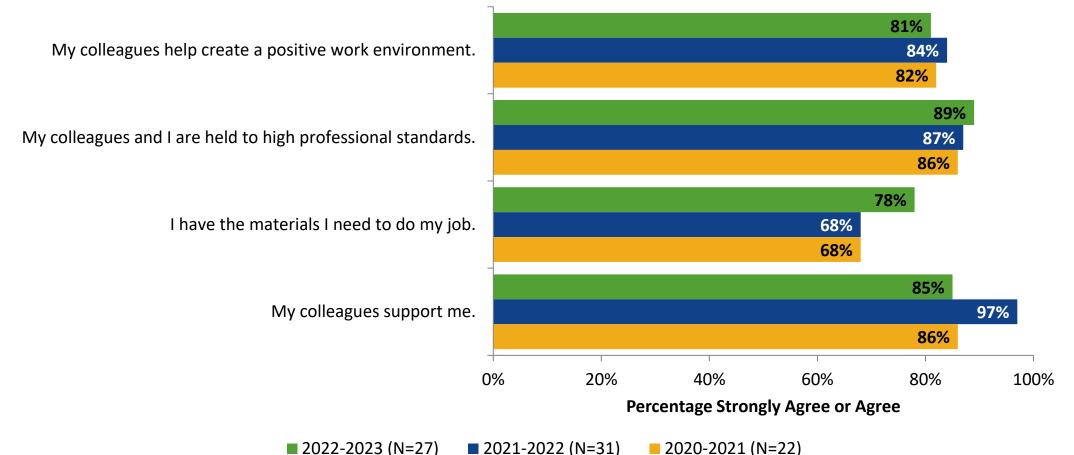
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



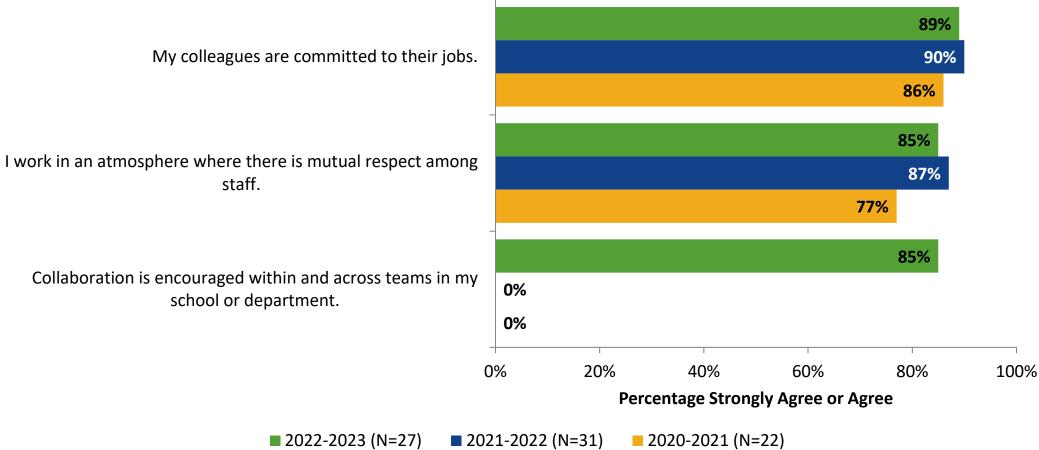
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

22

K12 Insight 🔾

Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

23

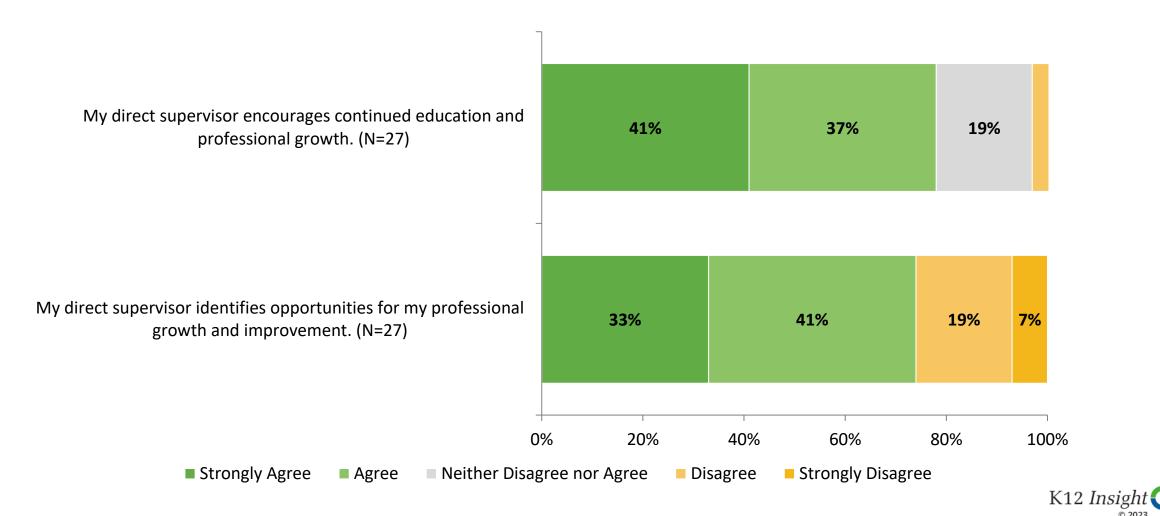
K12 Insight 🔿

Career Growth and Training Opportunities

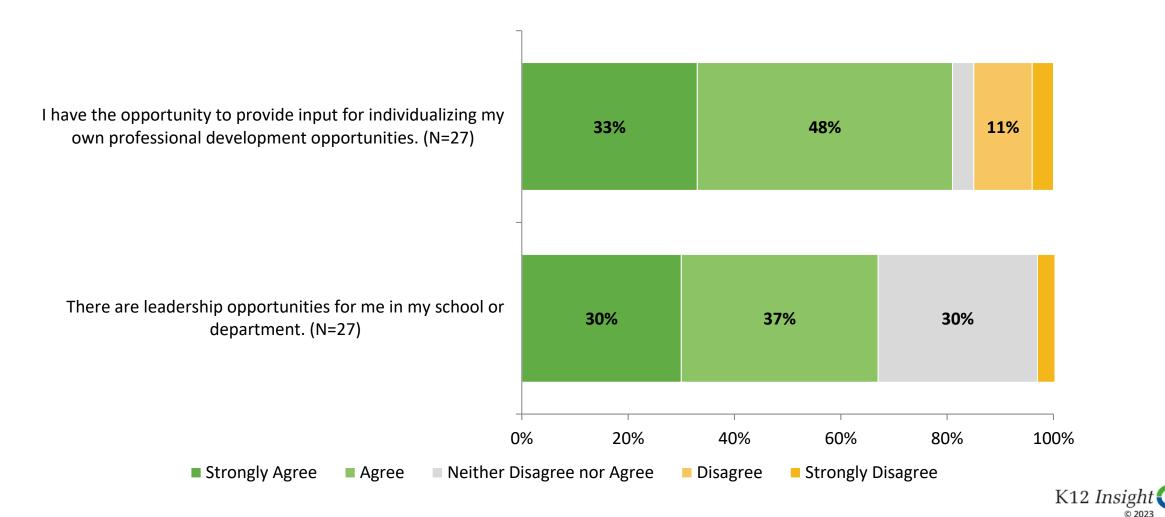
How strongly do you agree or disagree with the following statements?

| - The district encourages continued education and professional growth. (N=27) | 41% | | 59% | | | | |
|---|------------------|--------|-------------|---------|-----|-----|-----|
| The training I have received from the district has helped me perform my job more effectively. (N=27) | 30% | | 44% | | 11% | 11% | |
| - The training I have received from my worksite has helped me perform my job more effectively. (N=27) | 22% | | 44% | | 1 | 19% | |
| - The district's professional development supports district initiatives. (N=27) | 26% | | 67% | | | | 7% |
| | % 20% | 409 | | Discort | 80% | | 100 |
| Strongly Agree Agree Neither Di | sagree nor Agree | Disagr | ee Strongly | Uisagr | ee | | ŀ |

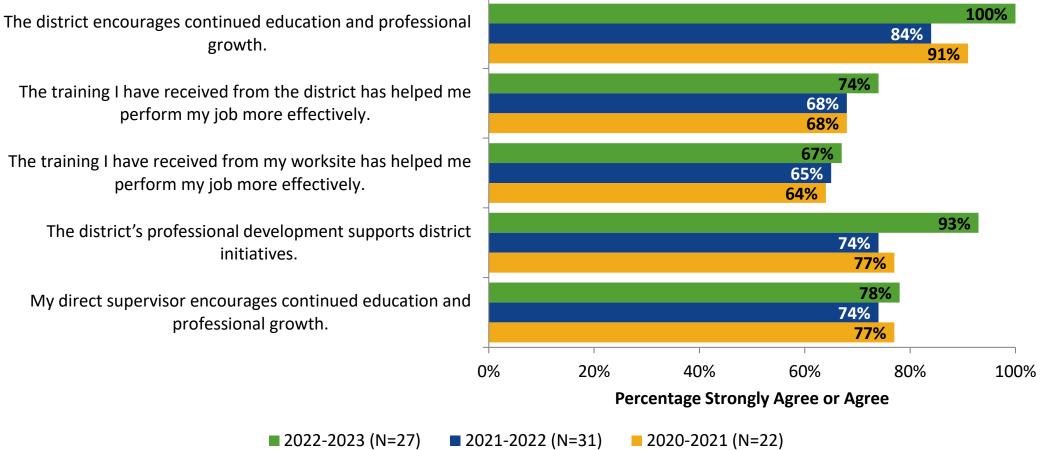
Career Growth and Training Opportunities (Continued)

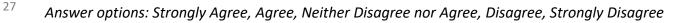


Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities: Comparison Over Time

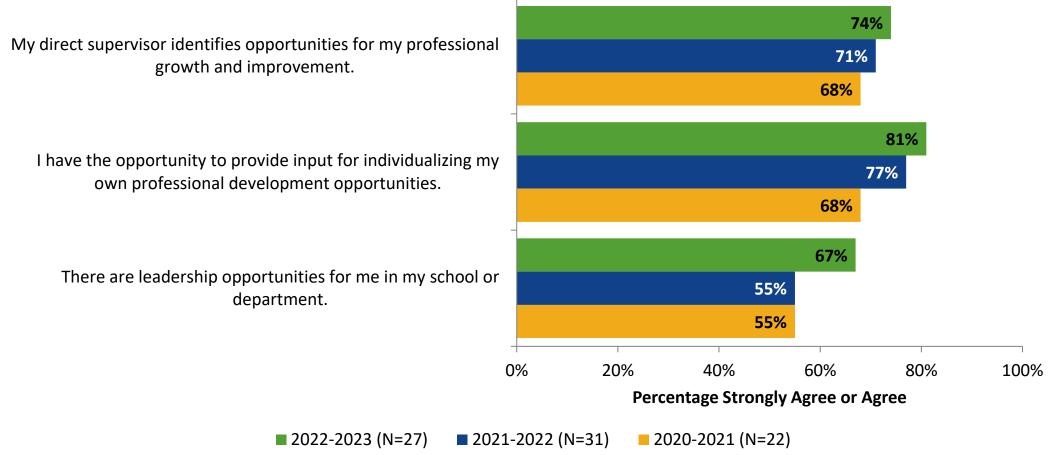






Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



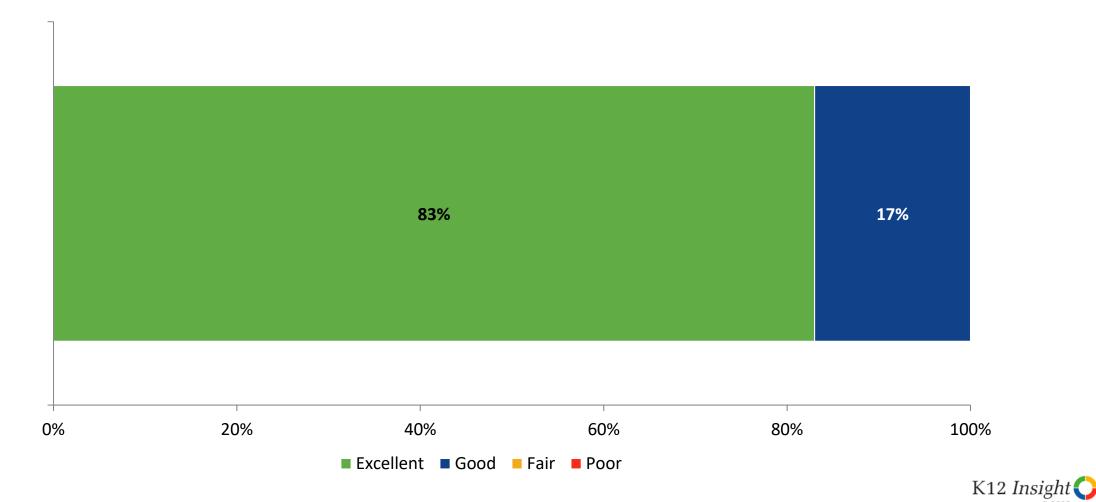
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28



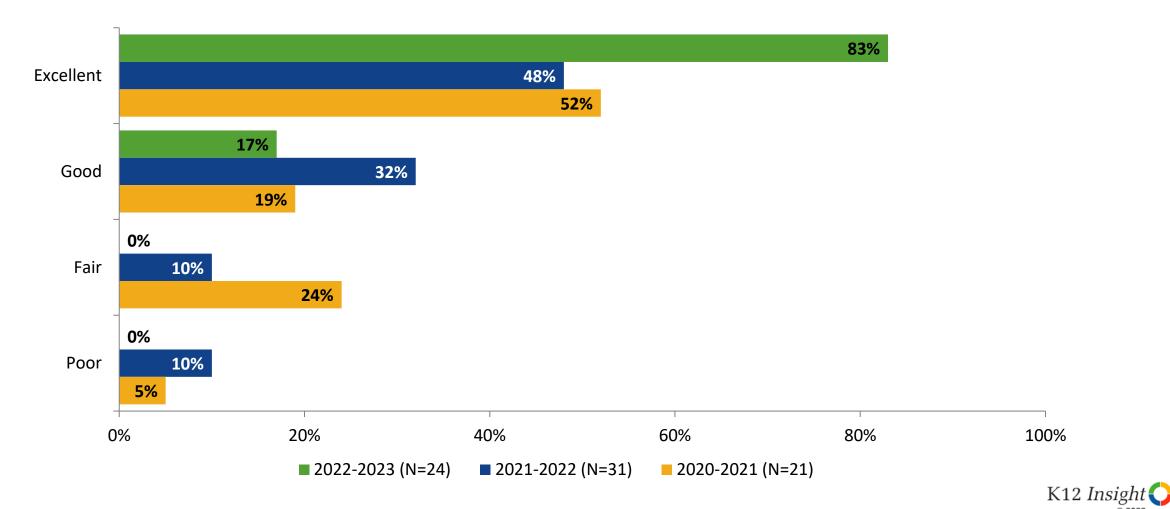
Overall Quality

How would you rate the overall quality of the education at your school? (N=24)



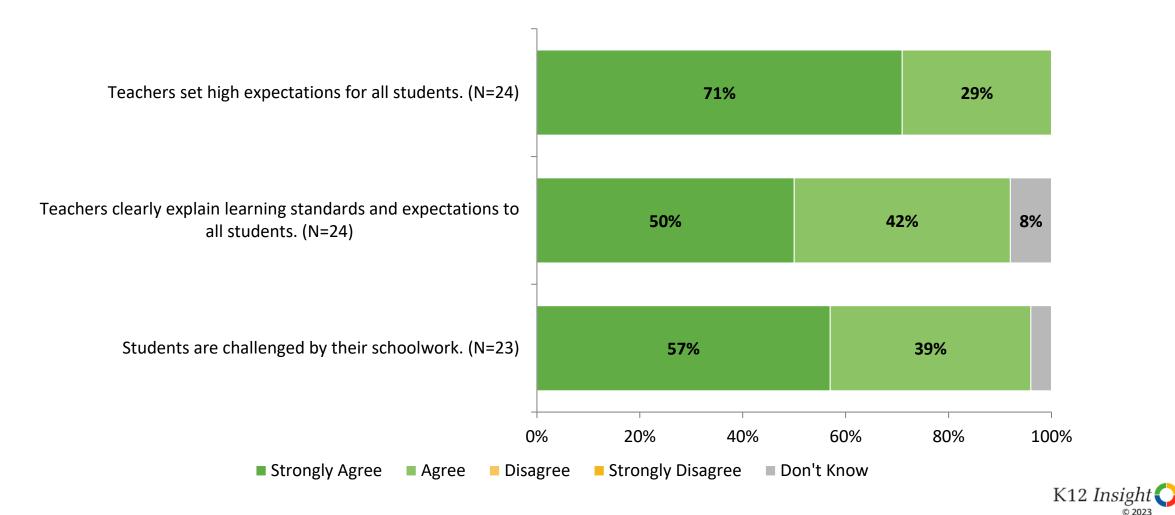
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

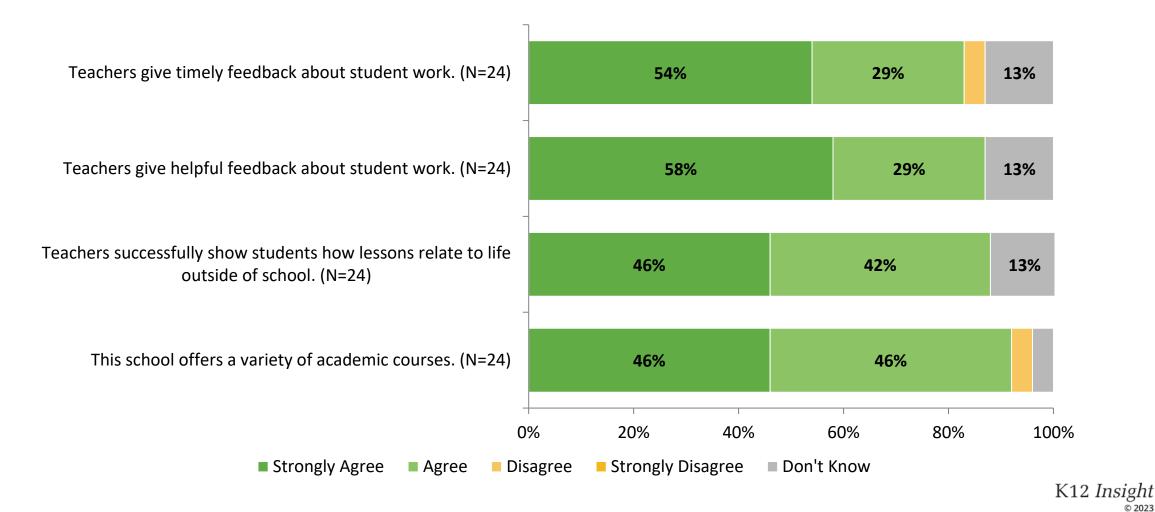


Academic Support

How strongly do you agree or disagree with the following statements?

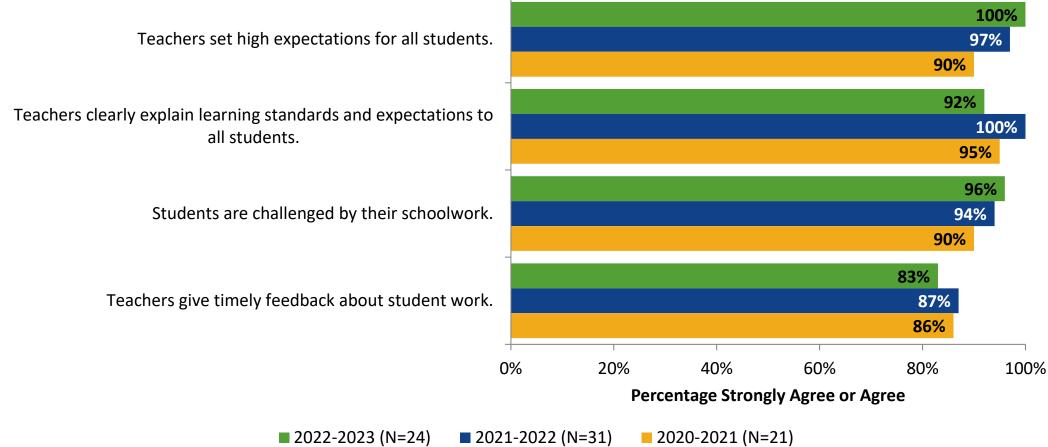


Academic Support (Continued)



Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

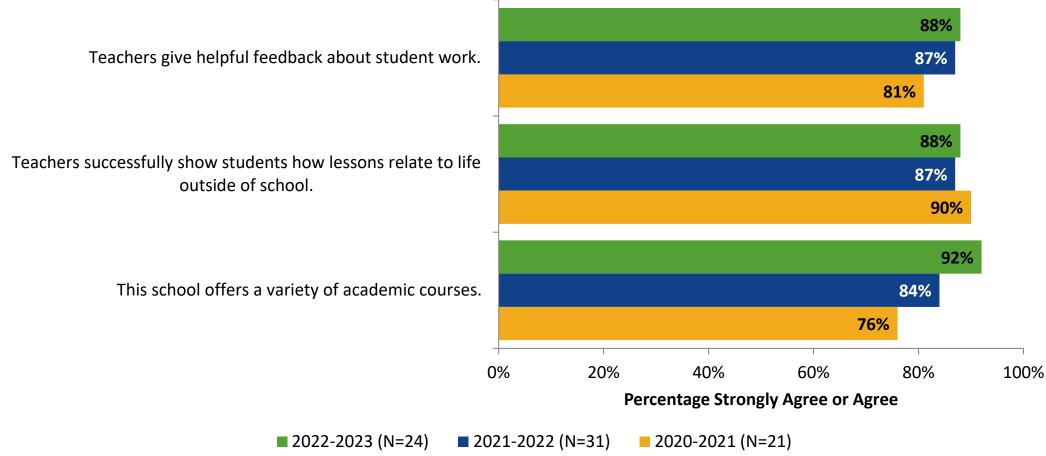


³³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know



Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

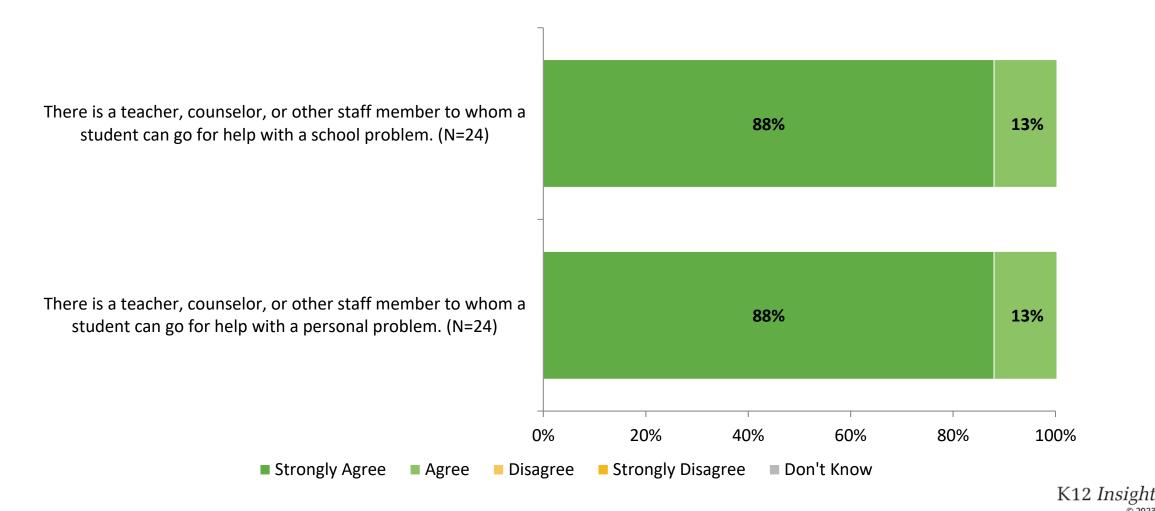


³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

K12 Insight O

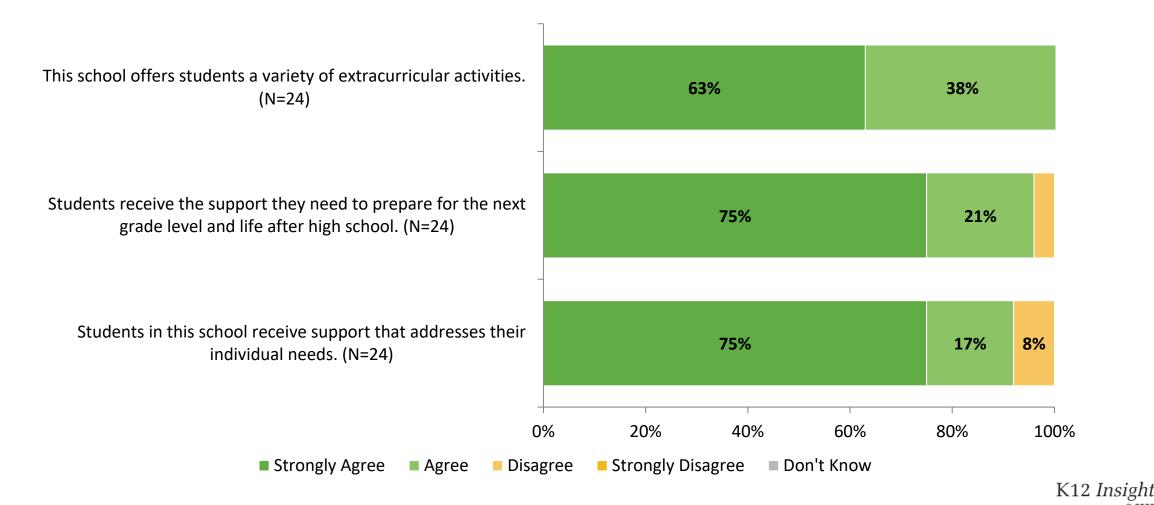
Student Support

How strongly do you agree or disagree with the following statements?



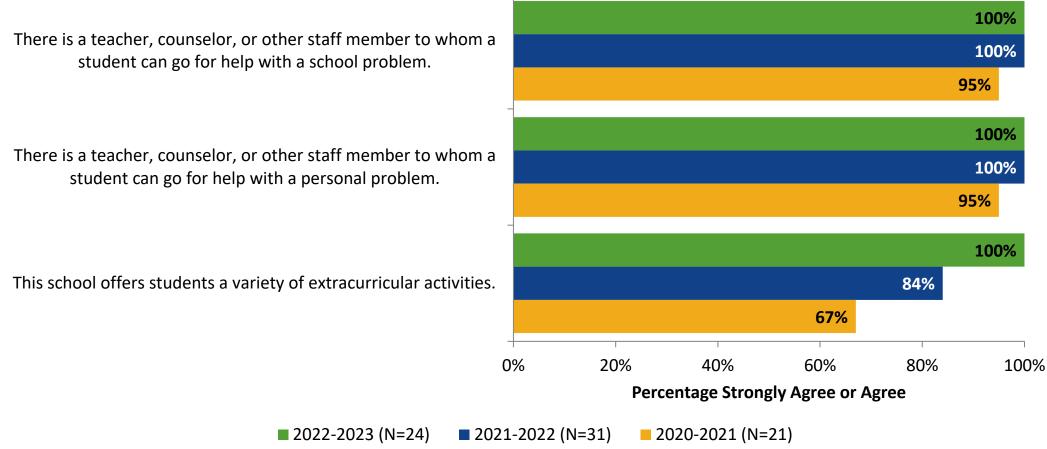
Student Support (Continued)

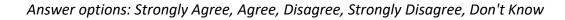
How strongly do you agree or disagree with the following statements?



Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

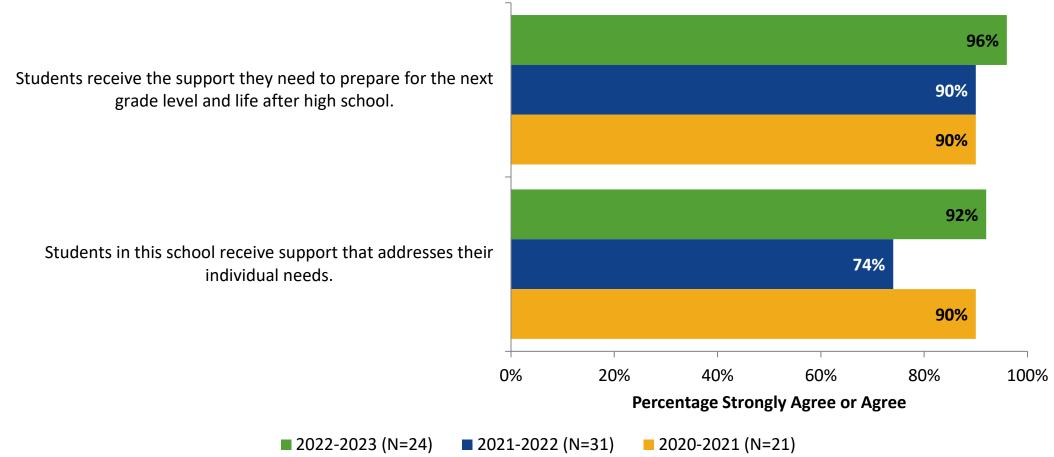


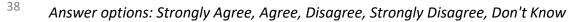


37

K12 Insight 🔿

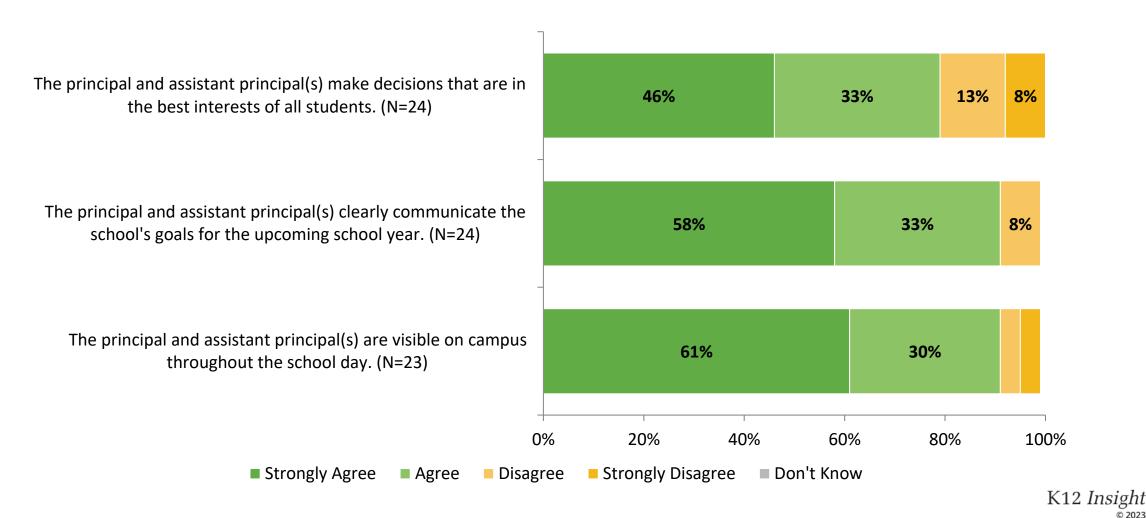
Student Support: Comparison Over Time (Continued)



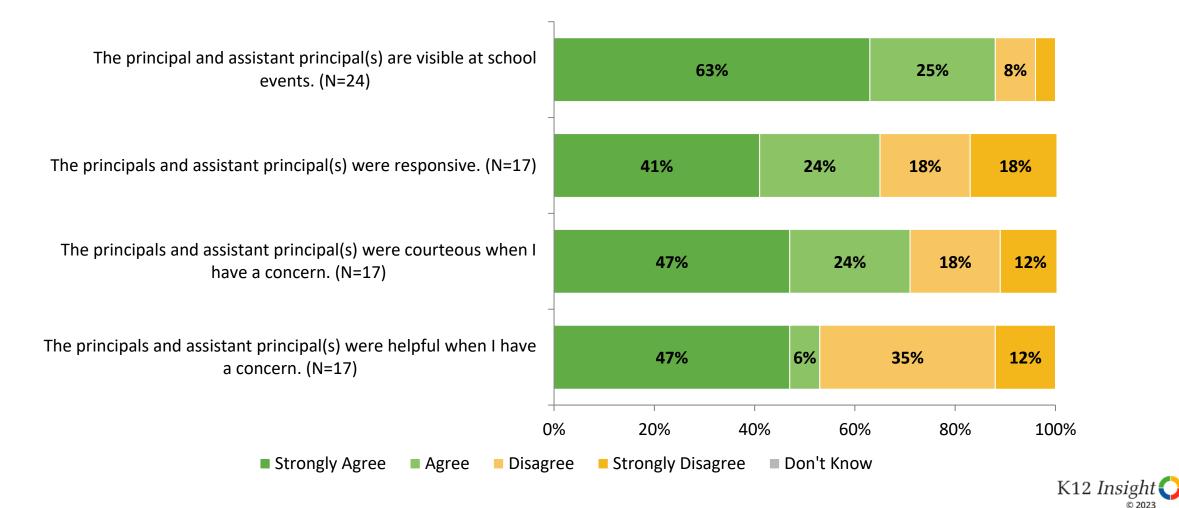




School Leadership

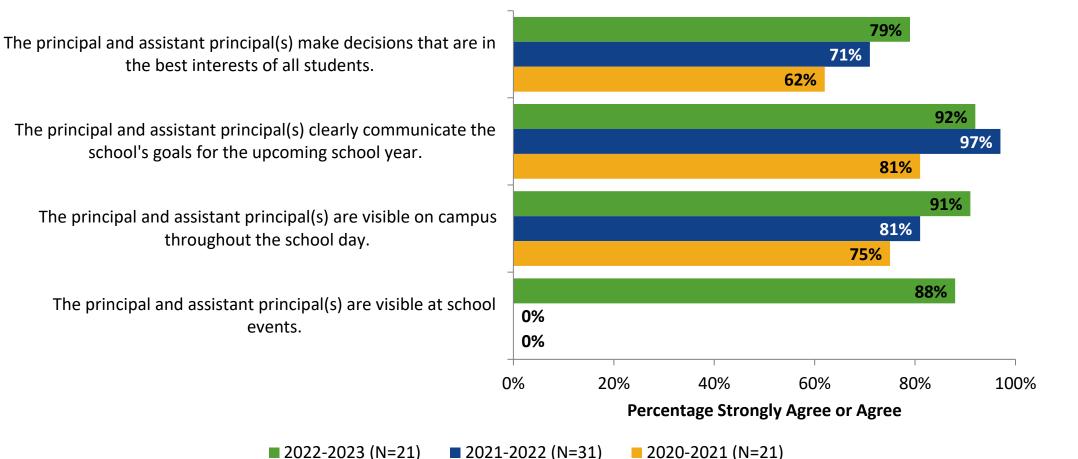


School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

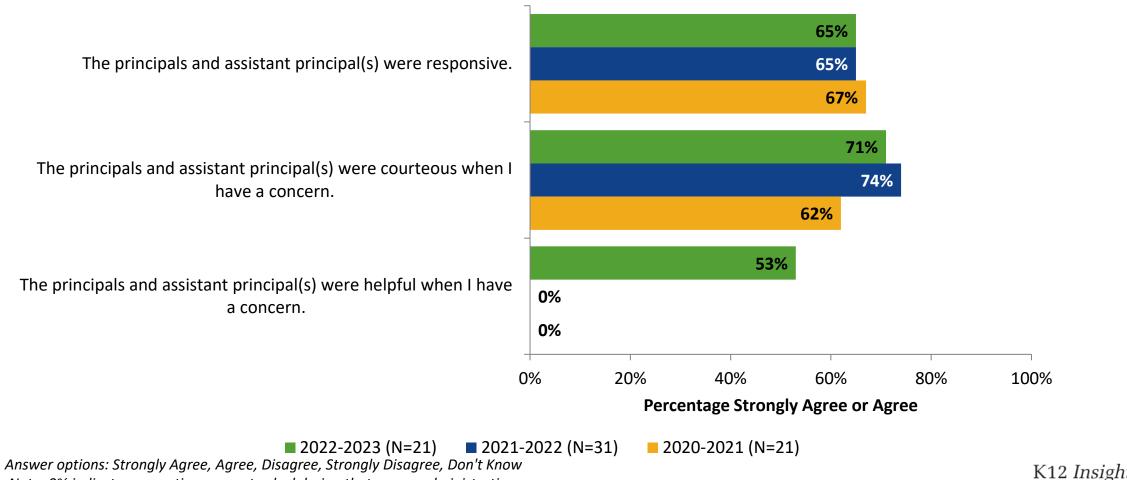
Note: 0% indicates a question was not asked during that survey administration.

41

K12 Insight 🔿

School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

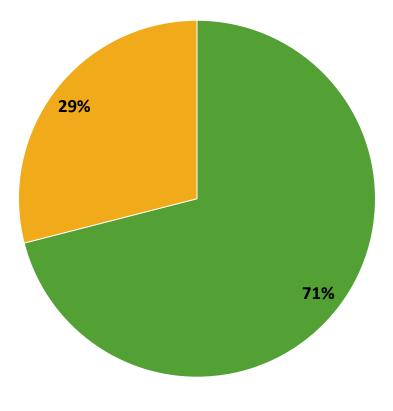


Note: 0% indicates a question was not asked during that survey administration.

42

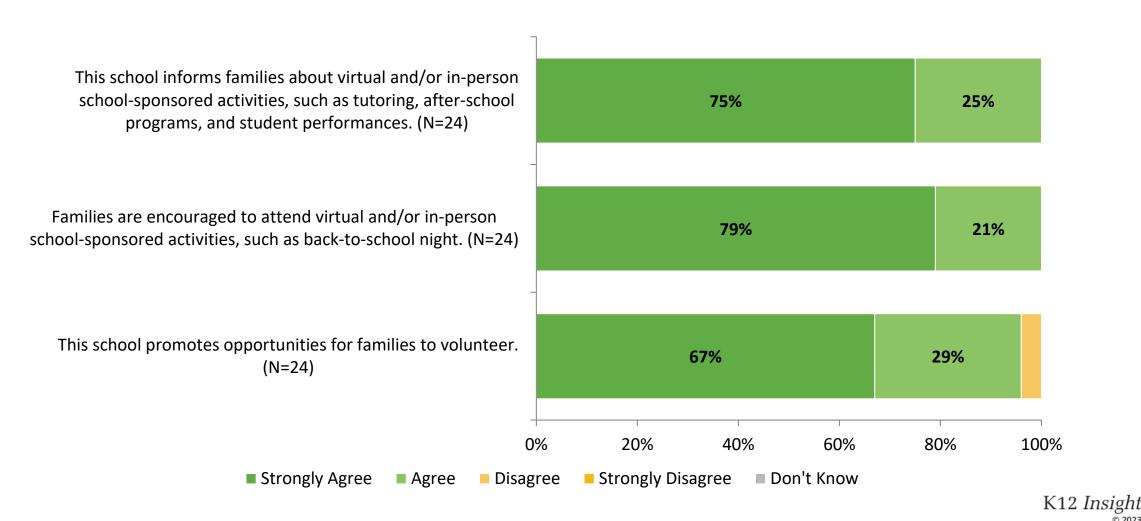
Interaction with Principals and/or Assistant Principals

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=24)

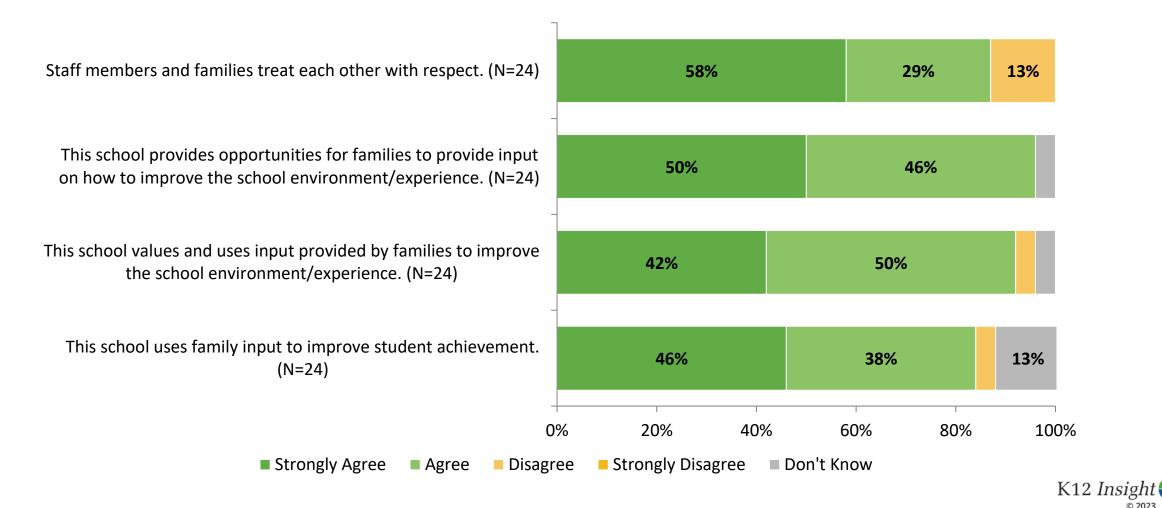




Family Involvement



Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

100% This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school 97% programs, and student performances. 86% 100% Families are encouraged to attend virtual and/or in-person 97% school-sponsored activities, such as back-to-school night. 86% 96% This school promotes opportunities for families to volunteer. 0% 0% 88% Staff members and families treat each other with respect. 74% 81% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2020-2021 (N=21)

■ 2022-2023 (N=24) ■ 2021-2022 (N=31)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

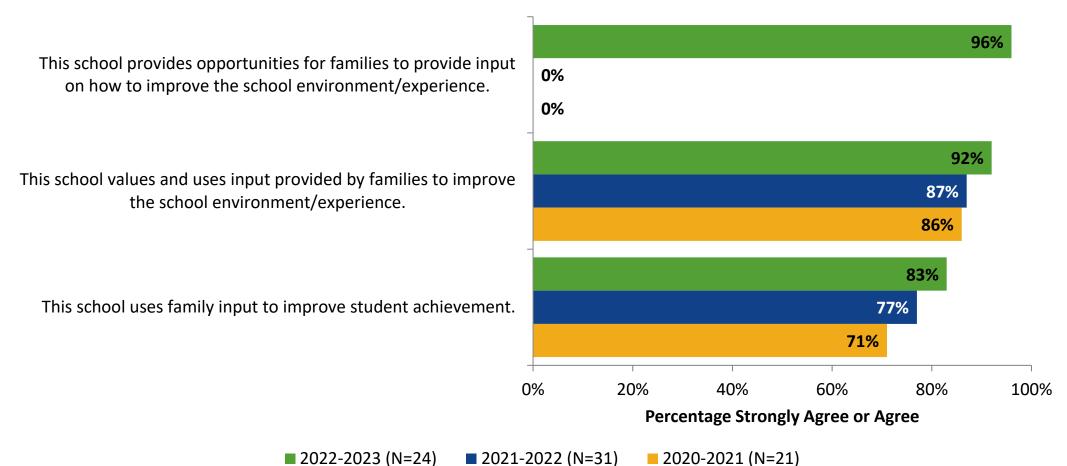
Note: 0% indicates a question was not asked during that survey administration.

46



Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



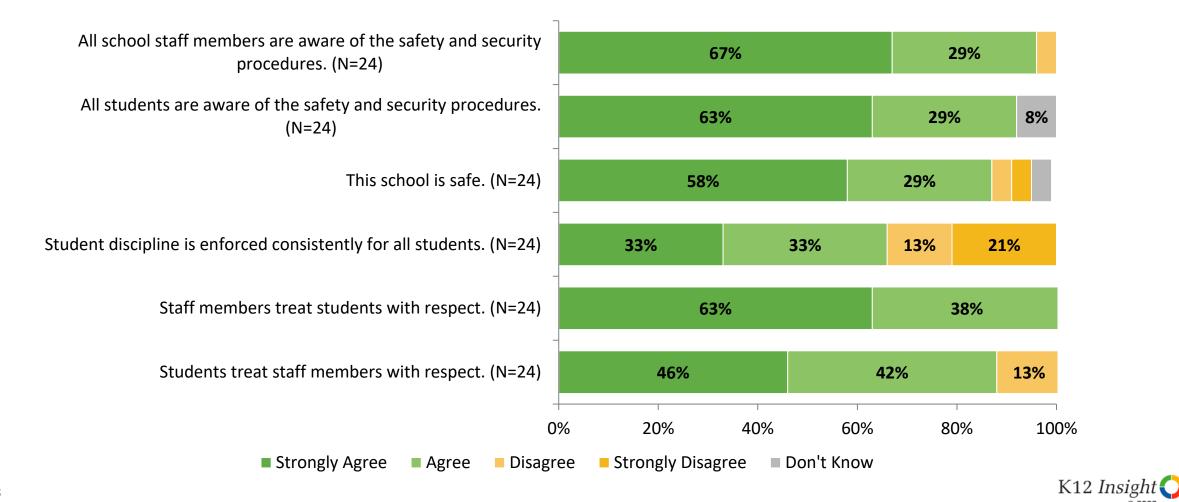
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

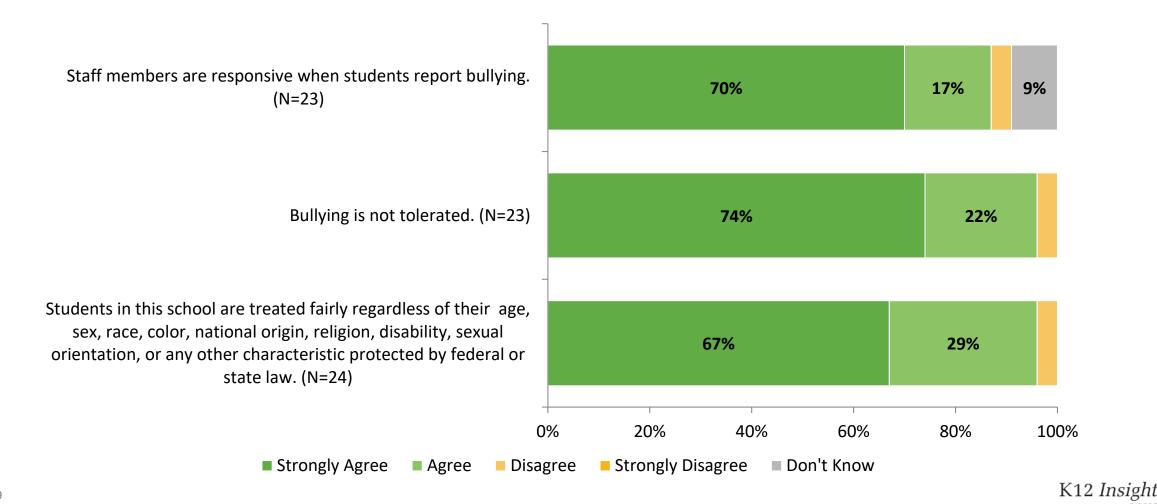
K12 Insight



Safety and Behavior

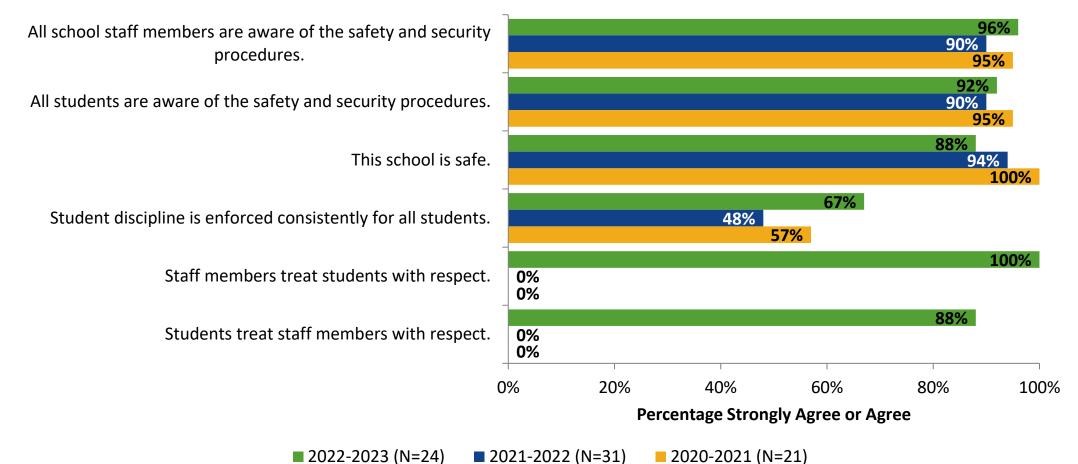


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

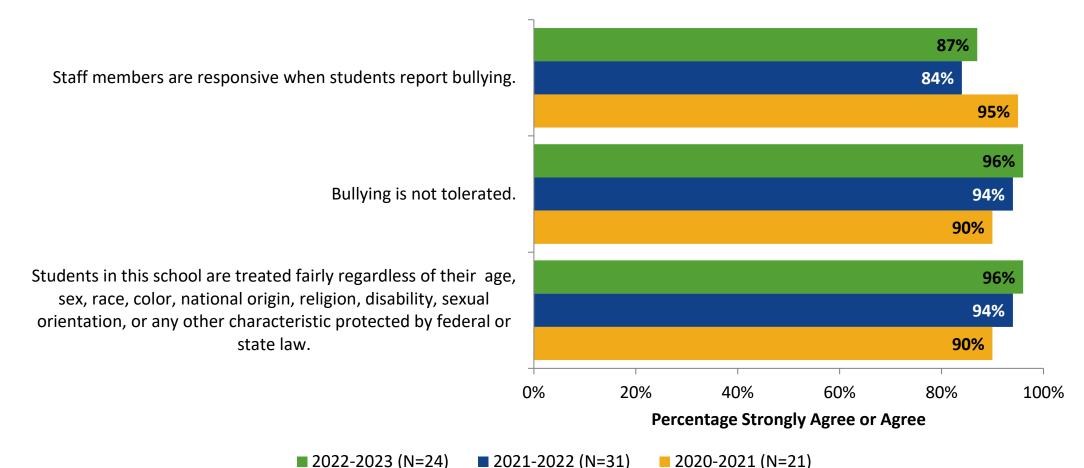
Note: 0% indicates a question was not asked during that survey administration.

50

K12 Insight

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=24) 2021-2022 (N=31)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

51

K12 Insight

Highest Ranking Indicators

| Survey Item | Percentage Strongly Agree or Agree (%) | School Climate Topic |
|--|---|----------------------|
| How would you rate the overall quality of the education at your school? | 100% | Overall Quality |
| There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. | 100% | Student Support |
| There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. | 100% | Student Support |
| This school offers students a variety of extracurricular activities. | 100% | Student Support |
| This school informs families about virtual and/or in-person school- sponsored activities, such as tutoring, after-school programs, and student performances. | 100% | Family Involvement |



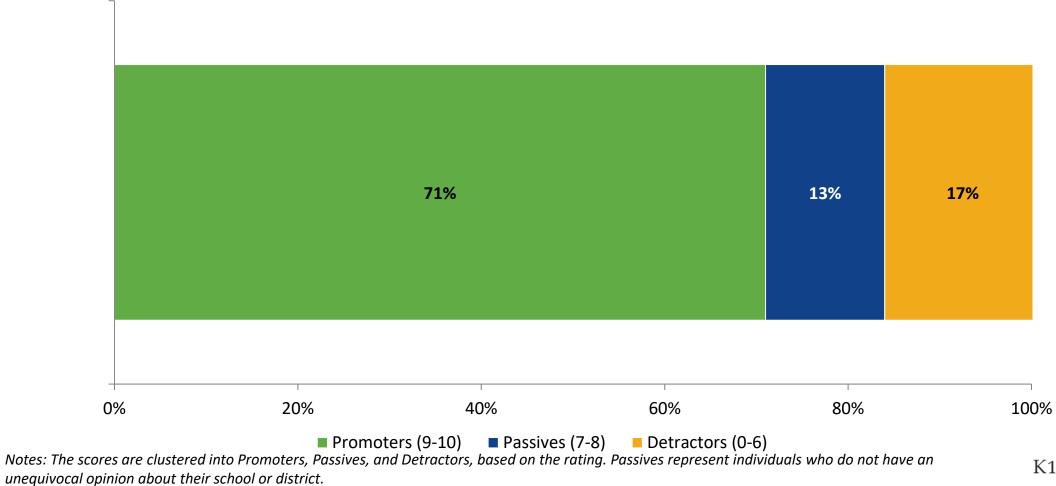
Lowest Ranking Indicators

| Survey Item | Percentage Strongly Disagree or Disagree (%) | School Climate Topic |
|--|--|--------------------------|
| The principals and assistant principal(s) were helpful when I have a concern. | 47% | School Leadership |
| The principals and assistant principal(s) were responsive. | 35% | School Leadership |
| Student discipline is enforced consistently for all students. | 33% | Safety and Behavior |
| I feel appreciated for my work. | 33% | Feedback and Recognition |
| District leaders understand the professional needs of district and school employees. | 33% | District Leadership |



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=24)





Impact on Rating of School

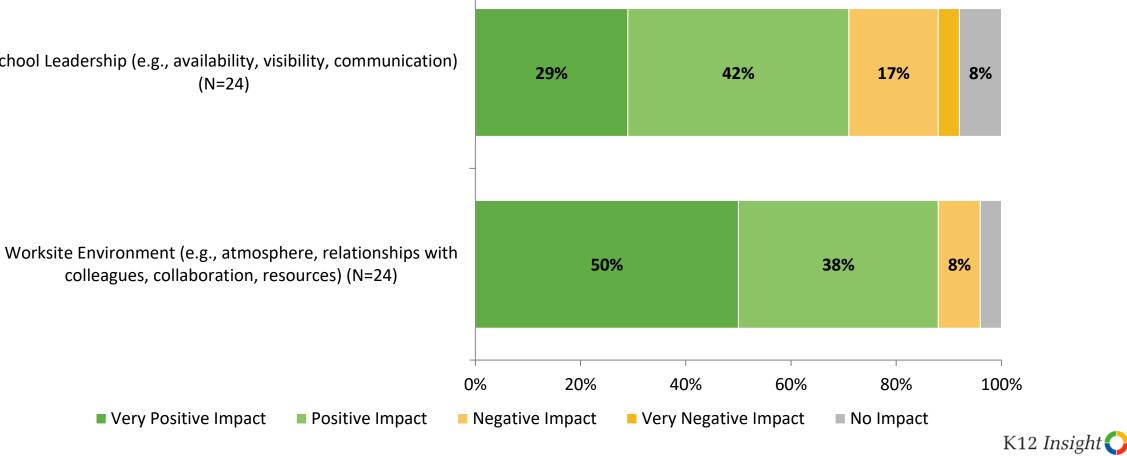
How do the following areas impact your rating of your school?

School Leadership (e.g., availability, visibility, communication) (N=24)

colleagues, collaboration, resources) (N=24)

Positive Impact

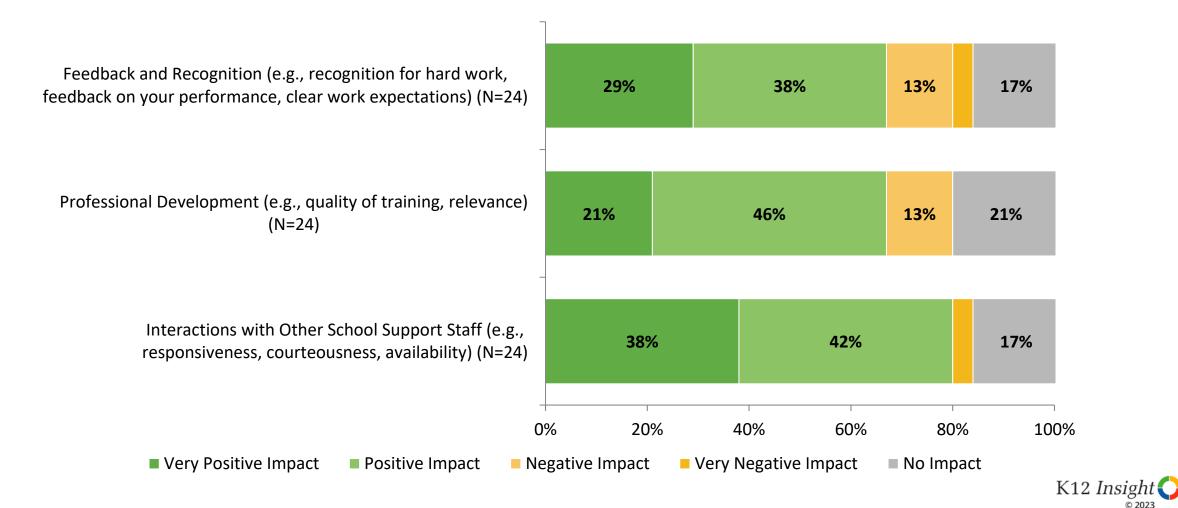
Very Positive Impact



© 202

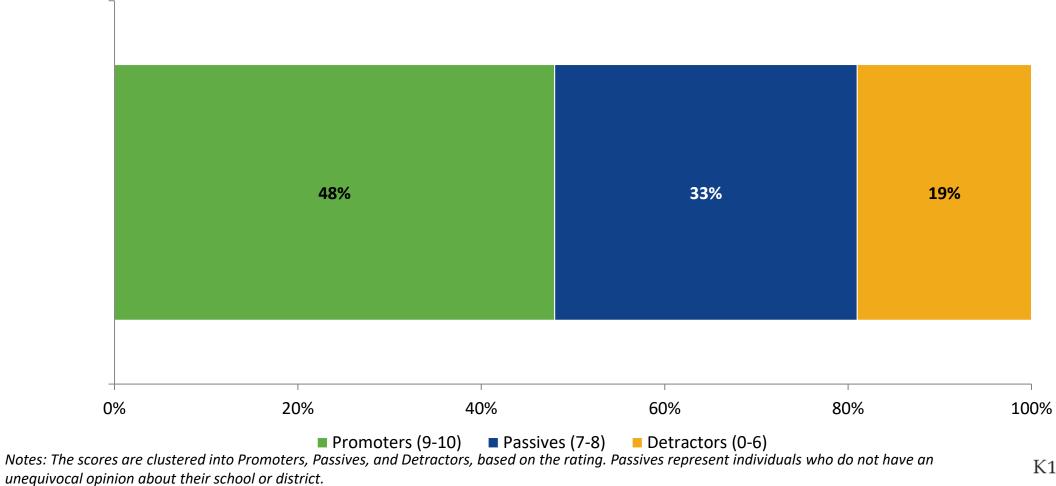
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=27)

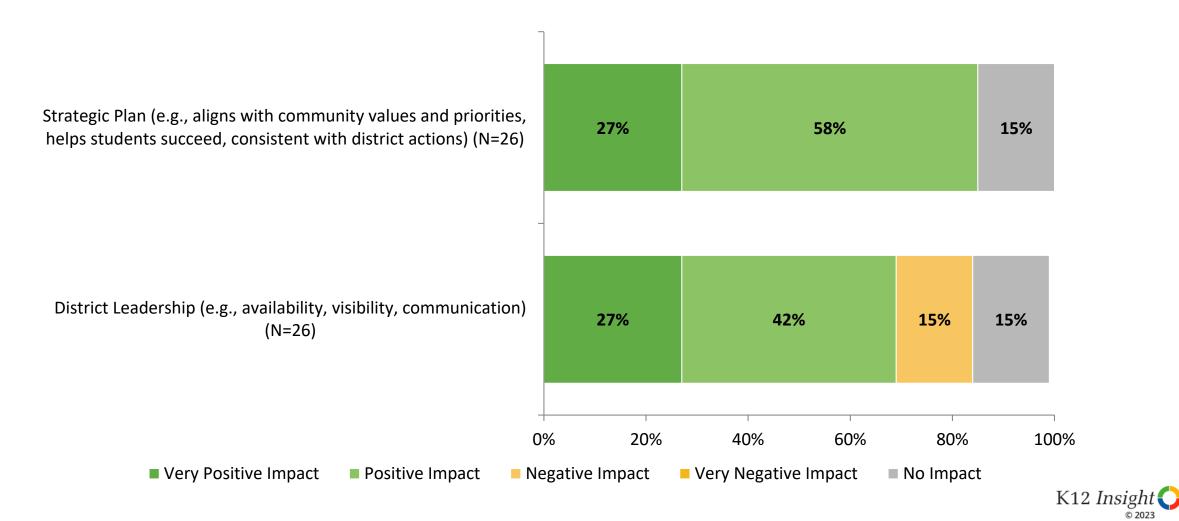




57

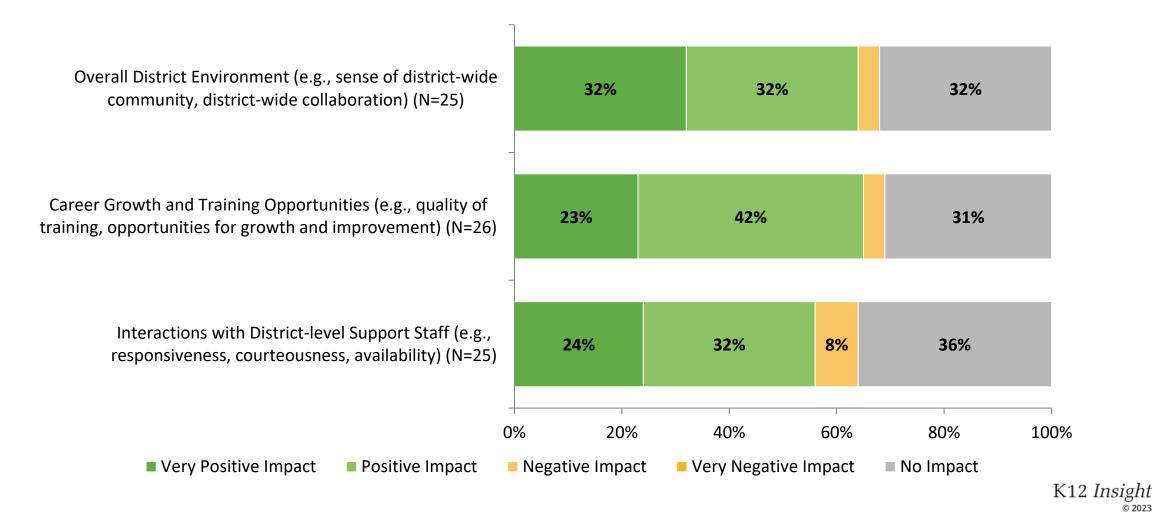
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



Follow us on Twitter: @k12insight

www.k12insight.com